

Kindermoms Bylaws

Attendance Policy

Kindermoms does not require that members attend any specific # of meet-up events but only that members remain active. An active member is someone who either attends events and/or play dates on a regular basis and participates on the message board. The more you participate the more likely you are to get-to-know the other moms. Meet-up.com defines being an inactive member as one who has not logged on to the site within a 3 month period. Members who have become inactive will be notified via email. If there is no response from you despite our efforts to contact you we will be left to assume that you are no longer interested in being a member and you will be removed from the group.

Always check the message board/your e-mail the night before or preferably the morning of an event for any updates in case of bad weather or cancellations.

* Playgroups run under a different set of bylaws. For more information on the playgroups, visit the Files section.

R.S.V.P.

RSVP stands for Répondez S'il Vous Plaît (French: Reply, if you please, commonly seen on invitations). Members must RSVP to all events they plan on attending, including playgroups. Our Organizers and Hostesses rely on this to make sure there are enough supplies for the event and it is also courteous to the hostess of a play date to know how many to expect.

Please only RSVP "yes" to an event if you are sure you can attend. A "yes" RSVP should be treated like any other commitment you would make. If your a "maybe" it should be placed in the NO column unless there are "maybe's" allowed on the RSVP. A "maybe"RSVP should never be placed in the "Yes" column. A "no-show" is considered as someone who RSVP's as a yes and then does not show OR who changes their RSVP within 2 hours of the event/playdate.

Members who "no-show" to a "yes" RSVP 3 times may be subject to removal.

Group Ratings

After each event, Meetup.com will email those members who RSVP'd "yes" a short survey on the event. Those ratings are compiled and then reflected in the groups average star rating. Please take a moment to fill this out as it helps us to determine which events worked well and those that did not! Please also be fair and do not rate a playdate/event low for circumstances that were beyond the control of the hostess or Organizers.

Message Board Etiquette

All moms should feel comfortable to post on the message board. Opinions and views will vary as parenting styles are different and members should be respectful of everyone's differences. Kindermoms does not edit comments or

posts on the message board and should not be perceived as representative of KinderMoms as a whole. You are solely responsible for what you choose to type as much as if you have spoke it outloud and directly to the group. Kinder Moms reserves the right to remove or deny anyone from the group we feel is being disruptive or causing unnecessary drama. Should we feel that a particular thread (conversation) is offensive or in opposition to our bylaws we will close the thread to new replys and contact that person privately.

Advertising Your Business or Group

Please do not join this group for the sole purpose to build your business or recruit members to your own group. If you do run your own business, or have a service to provide, you can add your information under the SHOP with KinderMoms thread.

If you would like to advertise a private party (Mary Kay, Pampered Chef, etc.) please contact the Organizers and we can set up an event listing for you. Please do not just post on the message board! If you would like to advertise with us you can contact the Organizers who will explain to you our many advertising possibilities.

#5 Sick Policy

Children should be free of a fever, vomiting and/or diarrhea for at least 24 hours and have no productive cough or nasal discharge before participating in events. Please also refrain from attending any play dates or events if they have signs of a rash. Children who are taking antibiotics should wait at least 48hours before attending events. Members who notice sick children attending play dates/events should notify the Organizers who can speak with the mom privately.

#6 Aggressive Behavior Policy

We understand that with children of this age there can be some frustration when trying to communicate. Children of the preschool age and younger sometimes have a hard time verbalizing their feelings and controlling their actions. With this in mind, we ask that moms please keep an eye on your children and try to prevent incidents in which children can hurt one another. If a child is behaving in an aggressive manner (hitting, kicking, punching, throwing toys, pushing, etc.) we ask that the mom please handle it in a manner appropriate to the situation. If the mom chooses to ignore the behavior, or does not try to stop/prevent it, they will be in violation of the aggressive behavior policy.

(This applies to both the Sick and Aggressive Behavior Policies)

1st offense: Member will receive a verbal warning

2nd offense: Member will receive a written warning

3rd offense: Member will be removed from the group

#7 Members Profiles

When requesting to join Kinder Moms, each member is expected to fill out the profile questions and to include a recent photo of yourself that is easy to see.

Please do not upload a profile photo of your children or you with your children.

By posting a recent and easily recognizable photo of yourself, it helps the other members to get to know you and to be able to recognize you when attending events.

#8. Membership Dues

The annual membership fee of \$24 is due in full upon joining Kinder Moms. You can pay by cash or check (make checks out to Kinder Moms) or by Paypal or Amazon Payments on the website. A portion of this fee goes to the administrative costs of running the group and the remainder goes into the groups treasury account to be used for events throughout the year. Your membership is due again each year from the month you joined. An Organizer will contact you prior to that month as a reminder. If you do not submit your membership within a month after your renewal date and we have not heard from you we will be left to assume you are not interested in re-joining and you will be removed from the group.